# COMMITMENT

Lancaster Mennonite Conference's Leadership Development Program is committed to growing leaders for healthy congregations. The Leadership Education Grant helps leaders who want to be life-long learners.



Growing leaders for healthy congregations



Leadership Development

2160 Lincoln Highway E. #5 Lancaster, PA 17602 717-293-5246 or 800-216-7249 www.lancasterconference.org e-mail : jsantiago@lancasterconference.org

# LEADERSHIP EDUCATION GRANT

#### PURPOSE

To provide grant money to support credentialed and emerging leaders in the Conference with tuition costs and/or educational materials for leadership education and training. Courses of study may be:

- Study and Training for Effective Pastoral Ministry (STEP)
- LMC programs and seminars
- Clinical Pastoral Education
- Seminary Programs
- Distance Learning
- Gateway Courses
- Other seminars/workshops for pastors or church leaders

## GRANT CRITERIA

#### Applicants must meet the following criteria to be eligible for a grant:

- Leader or emerging leader of a Lancaster Conference congregation
- Written recommendation from a pastor, bishop/ overseer, mentor, or other congregational leader including information about how your congregation will support you in this endeavor.

# Preference will be given when reviewing applications for:

- Congregational commitment to support a part of the leader's educational cost
- Lancaster Conference or Mennonite Church USA connected educational resources

## **SELECTION PROCESS**

- Obtain the Leadership Education Grant (LEG) application from the LMC Office or at www.lancasterconference.org/
- Complete all parts of the application, including the appropriate essay on the back of the application form.
- Submit applications to the Conference office by January 31 or July 31.
- Applications will be reviewed and grants awarded by the Leadership Education Grant Committee two times per year. Since there may be more requests for funds than are available for distribution, sincere effort will be made to be fair and impartial in awarding the grant. The Committee will look at:
  - available funds and number of applicants
  - congregational assistance
  - course supporting Anabaptist Theology
  - applicability to ministry in LMC
  - demonstrated need
  - references and recommendations
- Notification to the applicant will be given by email to advise of award or non-award of a grant.
- Grant money will be sent to the institution/agency/ conference office on behalf of the recipient prior to the start of a course or spring/fall semester by Lancaster Conference.
- Grant money may only be used for the purpose indicated in the application. If plans change after funds are distributed, the grant is to be returned to the Conference.

# EXPECTATIONS OF RECIPIENTS

- Acknowledge LEG funding in the local congregation, verbally or in a bulletin announcement
- Report grade of previous class on next application

## GIFTS TO THE FUND

Individuals or congregations may contribute directly to the Leadership Endowment Fund. Any direct gifts to the fund should be sent to the Lancaster Mennonite Conference office at the address below, or to Mennonite Foundation, P. O. Box 483, Goshen, IN 46527 and designated as "LMC-Pastoral Training Fund".