

LMC Global Delegate Job Description

Purpose. This individual will serve to strengthen connections and relationships between global churches, Lancaster Mennonite Conference, and its congregations.

Appointment. The Global Delegate will be discerned by an LMC appointed search committee. He/she will be appointed to a five year renewable term by the Conference Executive Council with affirmation by the Bishop Board.

Accountability. The Global Delegate will report directly to the Moderator of Lancaster Conference but will give periodic updates to the Conference Executive Council as well as the Bishop Board.

Support Team. Lancaster Conference will create a team of interested individuals to support the Global Delegate. These individuals will be involved in strengthening the efforts of the Global Delegate-- hosting guests, raising funds, nurturing global connections, and contributing to various other components of the Global Delegate job description.

Compensation. This role is .20 FTE. LMC will commit another \$2500.00 as budget to support the activities of the Global Delegate. These funds will be administered through the LMC budget and will be raised in part by the Global Delegate Support Team. It is anticipated that the level of support for this position may increase over time as additional funds are committed through the fundraising process.

Responsibilities. Recognizing the limitations of a quarter-time role, the following is an effort to outline the most important responsibilities for the Global Delegate, recognizing that some of these responsibilities will need to be shared with Global Delegate Support Team members or with additional time that the Global Delegate volunteers until funds are raised to increase the FTE.

- Develop a means for regular communication with global partners. Initial communication should introduce the Global Delegate role and seek counsel concerning it (ongoing responsibility).
- Evaluate Fraternal Representative role to determine what should remain or be discarded from that model for the new Global Delegate role (one-time responsibility).
- Develop a means for collaborating with relevant EMM staff where possible in visits to global partner churches, hosting international guests, and meeting with those who have returned from visits to global partners (ongoing responsibility).
- Regularly report to Bishop Board and Conference Executive Council updates about global relationships and visits, ideally including on every agenda (ongoing responsibility).
- Work with LMC staff to communicate information about global partners to LMC agencies and congregations (ongoing responsibility).
- Coordinate visits of global leaders in the south central Pennsylvania region, connecting visiting leaders with local congregations (ongoing responsibility).
- Represent Lancaster Conference at Mennonite World Conference events (ongoing responsibility).
- Attend gatherings of global leaders with ties to Lancaster Conference (ongoing responsibility).

- Connect with local congregations (often immigrant congregations) and individuals with global relationships (ongoing responsibility).

Qualifications. Global Delegate:

- Has a breadth of understanding and/or experience of global work and LMC's global partners.
- Is an active members of a Lancaster Conference congregation.
- May be current Lancaster Conference staff persons, EMM staff persons, CEC members or Bishop Board members, but the role is not restricted to such persons.
- Have international living experience or at least have a high level of cross-cultural awareness and sensitivity.
- Maintain a close connection with EMM.
- Be a skilled communicator.
- Be able to teach/preach as a representative of LMC in cross-cultural contexts.