

Lancaster Mennonite Conference
Credentialing Commission

INTERVIEW QUESTIONS

The Leadership Credentialing Commission may review some or all of the following areas during the interview session. The Credentialing Commission will spend some time reviewing ten and eleven. The Congregational Search Committee is accountable primarily to the congregation and district bishop. The Conference and Bishop Board are responsible for providing a credential.

1. Personal faith journey
2. How the spiritual disciplines are practiced. Use of a spiritual director or spiritual retreats.
3. How the person demonstrates the expected and desired competencies for ministry. Discussion on strengths as well as areas which may need to be strengthened.
4. Discuss financial issues such as personal spending plans, debts, and long term financial concerns.
5. Adaptability to a new cultural setting
6. Inquire if the candidate is a member of a secret society.
7. Personal integrity and lifestyle issues including pornography.
8. Personal ability to relate to others. Personality profile may be recommended.
9. Personal and community of faith's call to the ministry.
10. Theological areas, including a discussion of and support of the Confession of Faith in a Mennonite Perspective or another Mennonite Confession of Faith.
11. Willingness to support Lancaster Conference.
12. Awareness of your local bishop district and your openness to be involved in district and conference activities.