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LMCchurches.org

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Overview of LMC Leadership Development Programming

Lancaster Mennonite Conference (LMC)'s Leadership Development program equips pastors and congregational leaders by offering learning opportunities at different levels of rigor and engagement. The most appropriate level of study for each learner depends on experience, level of prior education, ministry setting, personal interests, time constraints and long-term goals.

- An evening [Orientation for Newly Credentialed Leaders](#) is held each spring at the Conference Office. Participants receive an overview of LMC's identity, vision, and mission and have a chance to meet Conference Office staff, bishops, and other leaders.
- [STEP \(Study and Training for Effective Pastoral Ministry\)](#) is a part-time program designed for pastoral leaders or those exploring a call to pastoral ministry. Over three years, students earn 30 undergraduate credit hours from EMU. The curriculum integrates many topics, skills and personal growth elements. Students meet as a cohort for the entire program. Graduates receive a fully accredited undergraduate Certificate in Pastoral Ministry, and may supplement their STEP credits to earn an Associate Degree in Pastoral Ministry.
- [Gateway Courses](#) are a series of four two-credit seminary courses – one per semester on a two-year cycle – that focus on Anabaptist identity formation. Pastors and congregational leaders who want to be better grounded in the Anabaptist perspective on the Christian faith are encouraged to enroll. Eastern Mennonite University offers the Gateway courses in collaboration with the Mennonite Conferences in southeastern Pennsylvania.

The four Gateway courses are: 1). Anabaptist History and Theology, 2). Anabaptist Hermeneutics and Bible Survey, 3). Missions and Peace, and 4). Anabaptist Polity and Leadership Effectiveness

- [Downloadable Resources](#) for Sunday School or Small Group Study are available on the Resources tab at the LMC website (<https://lmcchurches.org/>)
Discovery
Core Values
Sowing Shalom
- [Education Grants](#)
[Leadership Education Grants](#) provide support for anyone from LMC congregations who is pursuing further training in pastoral ministry or congregational leadership. Application deadlines are January 31 or July 31.
[Urban Education Grants](#) provide support for leaders who are serving in an urban setting or who have a racial ethnic background. Application deadline is July 31
[STEP Study Awards](#) provide support for STEP students. Application deadline is July 31
[Women's Education Grants](#) provide support for female leaders and emerging leaders who are pursuing education for ministry or for events that support women's ministry training. Application deadline is July 31