

COMMITMENT

LMC' Leadership Development Program is committed to growing leaders for healthy congregations. The STEP Study Award helps leaders who want to be life-long learners.



S **TEP**
S **TUDY**
A **WARD**

*Growing leaders
for healthy
congregations*



Leadership Development

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STEP STUDY AWARD

PURPOSE

The STEP Study Award provides funds for leaders and emerging leaders who seek to enhance their leadership and pastoral gifts.

The administration of this program is the responsibility of the LMC Grants Committee. Applications are reviewed and funds disbursed by this committee.

GRANT CRITERIA

1. Fund recipients must be members of an LMC congregation.
2. Applicants must be formally enrolled in STEP to receive the funds.

SELECTION PROCESS

1. Decisions are made on an annual basis in August, with applications due by July 31 of each year for the upcoming school year.
2. Selections will be made from a written application at <https://lmcchurches.org/resources/downloadable-resources/>. Select Finances and Grants. Complete all parts of the application, including the appropriate essay on the back of the application form.
3. Notification to the applicant will be given by email to advise of award or non-award of a grant.
4. Grant money will be sent directly to the STEP Program on behalf of the recipient prior to the beginning of the school year.
5. Since requests typically exceed available funds the LMC Grant Committee will be fair and impartial.
6. Funds may only be used for STEP. If plans change after grants are distributed, these funds must be returned to LMC.

GIFTS TO THE FUND

Individuals or congregations may contribute directly to the STEP Study Award. Tax-deductible gifts should be payable to LMC and sent to the LMC office at the address on the back of the brochure. Designated the gift for the "STEP Study Award." Currently, STEP Study Award monies are based on annual contributions to the fund and used in an in/out manner. There is no endowment.