



The Basics

- ▶ STEP is a three-year part-time pastoral and leadership training program.
- ▶ Students join a cohort that stays together the whole time, sharing life, and building relationships.
- ▶ Classes meet one Saturday per month September–May (8:00 am–4:00 pm).
- ▶ Homework takes about 4–6 hours each week and is completed and submitted electronically before each Saturday session.
- ▶ Participants enroll as LMC students.
- ▶ The three years of study yields 30 undergraduate credits awarded by EMU.
- ▶ Graduates receive a Certificate in Pastoral Ministry from LMC.
- ▶ STEP provides the core courses for an Associates Degree in Pastoral Ministry.

Staff

Marcia Mylin

STEP Director

Mindi J. Hoover

Administrative Assistant of STEP

“Throughout the year I was challenged to grow in different ways. Probably the most significant was the impact on how I grew in my ability to give pastoral care, but the different spiritual disciplines that we learned were very helpful as well.”

“My personal walk with God was strengthened during this program. I was reminded and equipped for the responsibilities of my role. His Word became alive to me in new ways. I feel more strengthened, equipped, and encouraged for this journey.”



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STEP
a ministry of LMC



**Study, Transform,
Engage, Prepare:**
a ministry training program

*Helping leaders grow in love for God, in character,
in competence, and in effectiveness.*



What is STEP?

STEP teaches the basics of congregational ministry leadership – for pastors, those exploring a call, and other leaders. STEP is discipleship training for congregational leaders at the first-year college-level.

STEP is a partnership between LMC, Eastern Mennonite University, and other supporting church groups and congregations.

The STEP curriculum is designed for adult learners as part-time study. Actual ministry practice, coupled with assignments and teaching, forms the basis for lively learning in community. Coursework covers pastoral topics, pastoral skills, and pastoral formation. Year 3 requires each student to complete a mis-

sional experiment. STEP uses Google Classroom for electronic delivery and submission of all assignments.



STEP Curriculum

STEP utilizes a fully-developed curriculum with over 20 years of use. A newly revised edition of the STEP curriculum was completed in 2016.

With Colossians 1:9-12, our prayer is that each STEP leader will live worthy of the Lord and please him in every way by...

Being – *transformed and empowered by the Holy Spirit for effective ministry*

- ▶ spiritual formation
- ▶ personal character formation
- ▶ prayer
- ▶ study and listening

Knowing – *the truth of God’s Word*

- ▶ O.T. survey and N.T. survey
- ▶ Bible study and interpretation
- ▶ church history
- ▶ Confession of Faith

Doing – *activities of ministry*

- ▶ preaching
- ▶ teaching
- ▶ pastoral care
- ▶ missional project and outreach

Leading – *God’s people as a servant leader*

- ▶ missional leadership
- ▶ administration
- ▶ team building
- ▶ managing conflict

“I enjoyed the variety of personalities and giftings of the instructors. I found all of them very personable and approachable. I thank God for each one.”

Tuition and Financial Aid

Standard tuition is \$300 per credit hour or \$3,000 per year. Textbook costs are included.

Congregations and districts are encouraged to assist with the tuition of their students. LMC awards Leadership and Education grants.



“STEP gives a supportive environment to learn and improve personal understanding and techniques in relating to audiences and individuals. STEP is also challenging us to do more for God’s kingdom and to experience more within God’s Kingdom. The emphasis on listening to and being willing to be led by the Holy Spirit was also good as I haven’t stressed that much in my teaching... now I do.”

Learn More

Contact the STEP director by emailing stepdirector@lmchurches.org to arrange a meeting. You can also visit a STEP class during the school year.

Apply Online

Select the blue “Apply Now” button on the STEP webpage: lmchurches.org/ministries/step/